

School District No. 8 Kootenay Lake

Teachers' Salary Grid

July 1 2019

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|------|-----------|-----------|-----------|-----------|
| 0 | \$ 47,877 | \$ 53,078 | \$ 56,920 | \$ 58,270 |
| 1 | \$ 50,560 | \$ 55,975 | \$ 60,022 | \$ 61,444 |
| 2 | \$ 53,245 | \$ 58,871 | \$ 63,125 | \$ 64,619 |
| 3 | \$ 55,930 | \$ 61,768 | \$ 66,228 | \$ 67,794 |
| 4 | \$ 58,613 | \$ 64,664 | \$ 69,329 | \$ 70,968 |
| 5 | \$ 61,297 | \$ 67,561 | \$ 72,431 | \$ 74,143 |
| 6 | \$ 63,981 | \$ 70,458 | \$ 75,533 | \$ 77,317 |
| 7 | \$ 66,665 | \$ 73,354 | \$ 78,636 | \$ 80,492 |
| 8 | \$ 69,349 | \$ 76,251 | \$ 81,739 | \$ 83,668 |
| 9 | \$ 74,194 | \$ 79,147 | \$ 84,841 | \$ 86,842 |
| 10 | \$ - | \$ 84,506 | \$ 90,582 | \$ 92,717 |

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July 1 2020

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|------|-----------|-----------|-----------|-----------|
| 0 | \$ 48,834 | \$ 54,139 | \$ 58,058 | \$ 59,435 |
| 1 | \$ 51,572 | \$ 57,094 | \$ 61,222 | \$ 62,673 |
| 2 | \$ 54,310 | \$ 60,049 | \$ 64,387 | \$ 65,911 |
| 3 | \$ 57,048 | \$ 63,004 | \$ 67,552 | \$ 69,150 |
| 4 | \$ 59,786 | \$ 65,957 | \$ 70,716 | \$ 72,387 |
| 5 | \$ 62,523 | \$ 68,912 | \$ 73,880 | \$ 75,626 |
| 6 | \$ 65,260 | \$ 71,867 | \$ 77,044 | \$ 78,863 |
| 7 | \$ 67,998 | \$ 74,821 | \$ 80,209 | \$ 82,102 |
| 8 | \$ 70,736 | \$ 77,776 | \$ 83,373 | \$ 85,341 |
| 9 | \$ 76,420 | \$ 80,730 | \$ 86,537 | \$ 88,579 |
| 10 | \$ - | \$ 87,041 | \$ 93,300 | \$ 95,498 |

NOTE: top tiers received 3% increase

NOTE: 5-8 is highest rate for TTOC's

School District No. 8 Kootenay Lake

Teachers' Salary Grid

July 1 2021

| Step | Cat 4 | Cat 5 | Cat 5+ | Cat 6 |
|------|-----------|-----------|-----------|-----------|
| 0 | \$ 49,811 | \$ 55,222 | \$ 59,220 | \$ 60,624 |
| 1 | \$ 52,603 | \$ 58,236 | \$ 62,447 | \$ 63,926 |
| 2 | \$ 55,396 | \$ 61,250 | \$ 65,675 | \$ 67,230 |
| 3 | \$ 58,189 | \$ 64,264 | \$ 68,903 | \$ 70,533 |
| 4 | \$ 60,981 | \$ 67,276 | \$ 72,130 | \$ 73,835 |
| 5 | \$ 63,773 | \$ 70,290 | \$ 75,357 | \$ 77,138 |
| 6 | \$ 66,565 | \$ 73,304 | \$ 78,585 | \$ 80,441 |
| 7 | \$ 69,358 | \$ 76,318 | \$ 81,813 | \$ 83,744 |
| 8 | \$ 72,150 | \$ 79,332 | \$ 85,041 | \$ 87,048 |
| 9 | \$ 77,948 | \$ 82,344 | \$ 88,268 | \$ 90,350 |
| 10 | \$ - | \$ 88,782 | \$ 95,166 | \$ 97,408 |